

# **EXHIBIT 2100**

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**From:** Steve Condiotti  
**Sent:** Wednesday, January 03, 2007 6:32 PM  
**To:** Steve Sullivan  
**Cc:** Michelle Maupin  
**Subject:** RE: [REDACTED] offer?

Steve

By copy of this I will ask Michael to look at the R&D rates.

Steve

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**From:** Steve Sullivan  
**Sent:** Sunday, December 24, 2006 3:55 PM  
**To:** Steve Condiotti  
**Subject:** RE: [REDACTED] offer?

Any ideas? We're consistently below market rate, especially for a few years experience. We can usually reel 'em in when the gap's [REDACTED] or less, but not uncommon for us to be [REDACTED] under.

[REDACTED]

Given the incredible recruiting (and retention) pressure this year, I think we gotta revisit our rates using real rate data accumulated from recent recruiting. Not just our offers, but internal equity/ranking, and comp across departments/divisions for similar jobs (e.g. ILM vs LEC engineers). We don't have to beat or even match market rate, just gotta stay close.

later,  
steve

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**From:** Steve Sullivan  
**Sent:** Sat 12/23/2006 3:42 PM  
**To:** Rob Levine  
**Subject:** RE: [REDACTED] offer?

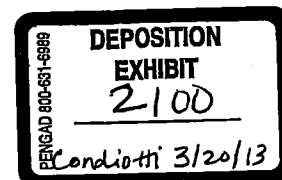
[REDACTED]

Thanks  
steve

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**From:** Rob Levine  
**Sent:** Sat 12/23/2006 1:12 PM  
**To:** Steve Sullivan  
**Subject:** RE: [REDACTED] ...offer?

Steve,



[REDACTED]

[REDACTED]

:)

Rob  
x65894 direct | 415-264-2558 mobile

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From: Steve Sullivan  
Sent: Thursday, December 21, 2006 12:24 PM  
To: Rob Levine  
Cc: Cynthia Montgomery; Candace Harvey  
Subject: RE: [REDACTED] ...offer?

Yep, go for it. Given the strength of the references, our good impressions, and the difficulty finding strong core people, we may be able to go a little higher if needed.  
Lemme know how it goes,  
steve

P.S. Any word from [REDACTED]?

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From: Rob Levine  
Sent: Thursday, December 21, 2006 11:29 AM  
To: Steve Sullivan  
Cc: Cynthia Montgomery; Candace Harvey  
Subject: RE: [REDACTED] ...offer?  
OK, are you good with offering him the [REDACTED], immediate processing of his green card?

:)

Rob  
x65894 direct | 415-264-2558 mobile

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From: Steve Sullivan  
Sent: Monday, December 18, 2006 4:29 PM  
To: Rob Levine  
Cc: Candace Harvey  
Subject: RE: [REDACTED] ...

[REDACTED]

[REDACTED]

Thanks  
steve

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From: Rob Levine  
Sent: Monday, December 18, 2006 2:39 PM  
To: Steve Sullivan  
Cc: Candace Harvey  
Subject: Shaun Nirenstein...  
Steve,

[REDACTED]

Once you've gathered feedback from the team, let me know how you'd like to proceed.

J

Rob  
X65894

11/30/2006 - rlevine: Thanks, Steve.

Kelly / Sherri,

I spoke with [REDACTED], reviewed our interview format and he's expecting your follow-up to coordinate his interview.

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From: Steve Sullivan  
Sent: Wednesday, November 29, 2006 9:03 PM  
To: Rob Levine  
Subject: RE: feedback re: [REDACTED]

Sorry, yeah, we'd like to bring him in for an onsite

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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From: Candace Harvey  
Sent: Wednesday, November 08, 2006 2:41 PM  
To: Rob Levine; Steve Sullivan; Cynthia Montgomery

Cc: Jennifer Suter

Subject: RE: Follow-up on our conversation... [REDACTED] - green card application status and question...

[REDACTED]

11/8/2006 - rlevine: Candy,

Have we processed any green card applications prior to an employee's first year on the job?

Steve / Jennifer,

[REDACTED]

Cynthia,

FYI.

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From: Rob Levine

Sent: Wednesday, November 08, 2006 2:18 PM

To: [REDACTED]

Subject: RE: Follow-up on our conversation...

[REDACTED]

[REDACTED]

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From: [REDACTED]

Sent: Tuesday, November 07, 2006 8:33 PM

To: Rob Levine

Subject: Re: Follow-up on our conversation...

Thanks Rob.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

11/7/2006 - rlevine: [REDACTED],

[REDACTED]

Thanks Rob, that is good to hear.

[REDACTED]

[REDACTED]

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\_\_\_\_\_

Hi Rob,

[illegible]

10/25/2006 - [REDACTED]

10/25/2006 - rlevine: Might have some potential. I'll give him a call.

**From: Amir Dramen**

Sent: Wednesday, October 25, 2006 2:47 PM  
To: Rob Levine  
Cc: Nathalie Lang  
Subject: FW: [REDACTED] / 3D graphics

Rob, see attached...

Nathalie, you haven't talked to [REDACTED], right?

thanks,  
amir

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From: Nathalie Lang  
Sent: Wednesday, October 25, 2006 2:21 PM  
To: Amir Dramen  
Subject: [REDACTED] / 3D graphics  
I think this candidate might be a better fit for R&D.

[REDACTED]  
:)

Rob  
[REDACTED]